



CITRUS COUNTY SHERIFF'S OFFICE

A Nationally Accredited Law Enforcement Agency

—SHERIFF—
JEFFREY J. DAWSY



Deputy Sheriff

Starting Rate \$14.77/HR - \$16.86/HR after FTO

Performs varied assignments in motorized patrol, traffic control and enforcement, preliminary and follow-up investigation at crime scenes, serving writs in criminal proceedings and assisting in public safety education programs. Work involves an element of personal danger and high levels of physical, emotional and mental stress to deal with people in various situations.

REQUIREMENTS

- Must be at least 19 years of age
- Must be a United States Citizen or resident alien
- Must be a high school graduate or its equivalent
- Good moral character as defined in F.A.C. 11B-27.0011
- Must not have been dishonorably discharged from any branch of the United States Military
- Must not have any felony convictions
- Must not have any misdemeanor convictions involving perjury or false statements
- Must successfully pass a pre-employment physical abilities test (PAT) and physical assessment (see attached description).
- Must successfully complete a background investigation including drug testing
- Must satisfy the minimum training and certification requirements set by the Florida Department of Law Enforcement.
- Must have achieved a passing score on the State Officer Certification Examination.
- Tobacco Free: Applicants may not have used tobacco products for a minimum of six months prior to the date of hire and will not be permitted to use tobacco products at any time, whether on or off duty.
- Must successfully pass a pre-employment physical exam.

The Citrus County Sheriff's Office offers a liberal salary & compensation program:

- Deputy Starting Salary: \$30,721.60 after FTO \$35,071
- Twelve month probationary period
- Paid overtime at 1 ½ after 86 hours in a bi-weekly pay period
- Incentive pay at a maximum of \$1560.00 annually for college degree and approved career development courses.
- Specialty pay for service on many teams and units.
- 1 ½ hours per week paid for workout time
- Paid leave for Law Enforcement Olympic participants & medal winners.

All hires, transfers and promotions in the Citrus County Sheriff's Office are made without regard to race, sex, religion, national origin, age marital status, or disability.

**CITRUS COUNTY SHERIFF'S OFFICE
DEPUTY ADVANCED RECRUIT TRAINING
FITNESS REQUIREMENTS**

A. Deputy candidates will be required to complete a physical abilities test as shown below within eight minutes and thirty seconds (8:30) to be eligible for hire:

Course distance is approximately 1/2 mile and consists of the following obstacles/stations:

1. **Exit Patrol Vehicle:** Start by sitting in a vehicle with the seat belt on and both hands on the steering wheel. The instructor will give the applicant/employee a description of a suspect (using two descriptors: i.e. white shirt & blue jeans). The instructor will then give direction to START (timing starts). The participant must remove the seat belt and exit the vehicle with a rifle (located on the front seat). From behind the driver's door the participant will work the action of the rifle (or simulate) as if loading a round. The participant must bring the gun to their shoulder (pointed towards the 4ft wall), pull the trigger, then safety the rifle and place it inside the vehicle. This task will test small motor skills and the ability to think under stress.
2. **Four Foot Wall:** The applicant/employee then will run approximately 40 yards to a four-foot wall where they must maneuver over the wall. This task will test for leg and upper body strength.
3. **Serpentine:** The applicant/employee will run a 20-yard serpentine consisting of 10 poles spaced approximately 3 yards apart. The participant may not pull or push off of the poles. This task will test agility.
4. **Hurdles:** The applicant/employee will cross over three hurdles (individually) at heights of approximately 12", 18" and 24". If any of the cross-bars are knocked off, the participant must replace the bar and re-start at the first hurdle. This task will test leg strength and agility.
5. **Low Crawl:** The applicant/employee will crawl under approximately 27" cross-bars approximately 8' in length. If any of the cross-bars are knocked off, the participant must replace the bar and re-start at the beginning of the low crawl. This task will test flexibility and agility.
6. **Broad Jump:** The applicant/employee must jump or step over a ditch approximately 3-foot long. If the participant lands in the hole they must re-attempt the broad jump. This task will test leg strength and agility.
7. **Pipe Crawl:** The applicant/employee must pass through a large concrete pipe about 6' in length. This will test lower back flexibility and agility.
8. **Balance Poles:** The applicant/employee must cross approximately 30 feet on horizontal poles without stepping off or falling. If the participant falls or steps off before at least one foot touches or crosses the red stripe, they must re-start the balance poles from the beginning. This task will test balance and agility.
9. **Ladder Climb:** The applicant/employee must climb up a vertical ladder (approximately 15') touch the bell at the top then climb down stepping on the next-to-last rung (marked in red) with at least one foot. If the participant fails to step on the red rung, they must re-attempt the ladder climb. This will task leg and arm strength.
10. **Stair Climb:** The applicant/employee will walk or run up a flight of stairs then down another flight making sure to step on the next-to-last stair (marked in red) with at least one foot. The participant is not required to touch every step but failure to step on the red step will require a re-start. This will task for leg strength and agility.

11. **Six Foot Wall Climb:** The applicant/employee must maneuver over a six-foot wall. This will task upper body, leg strength and agility.
12. **Door Entry/Identification:** The applicant/employee must approach a door with their training handgun drawn. They must then open the door to encounter three numbered suspect posters. The participant must then correctly identify the number marked on the suspect that matches the description given at the start of the course by calling out "1", "2", or "3". The participant should holster the weapon while proceeding to the next obstacle. This task will test the applicant's/employee's ability to think and retain information while under physical stress.
13. **Window Climb:** With their training handgun drawn, the applicant/employee will approach and climb through an approximate 30" by 30" opening, which is approximately 40" off of the ground. The participant should holster the weapon while proceeding to the next obstacle. As an alternative, the participant may approach the window with their gun drawn, visually look through the opening then holster before climbing through. This task will test flexibility and agility.
14. **Sled Drag:** The applicant/employee must approach the sled drag, by first rounding the post marked in red (west side) regardless of where the sled is located. The participant must then drag the 150 pound sled in the opposite direction (approximately 70 feet) until the front edge of the sled passes the ending markers. NOTE: The evaluator must position the sled (and handle) so that the front edge of the sled is aligned with the starting markers PRIOR to the participants approach. This task will test leg and arm strength.
15. **100 yard Run:** This applicant/employee will run at least 100 yards back to the patrol vehicle. This task will test quickness and stamina.
16. **Dry Fire/Radio Communication:** The applicant/employee will draw their training handgun and dry fire it 6 times with each hand, then and holster secure the weapon. The participant will then pick up a radio simulate a transmission identifying their ID number and "assignment complete" (timing ends). This task will test fine motor skills and the participant's ability to communicate under physical stress.

B. Additionally, a fitness assessment will be evaluated which will include a 3 mile run, 50 push-ups, and 50 sit-ups within a reasonable time period to estimate the candidate's potential fitness level.

1. **If deemed physically fit for hire, deputy recruits are required to meet or exceed the fitness assessment criteria shown above within 40 minutes during the 4th week of the Deputy Advanced Recruit Training (D.A.R.T.) program or will be subject to dismissal.**
2. **Deputy applicants are strongly encouraged to begin fitness training as soon as application is completed in order to meet these rigorous fitness requirements.**