DEPUTY SHERIFF

Starting Salary after FTO $38,064.00*  
$2000 sign on bonus upon completion of Field Training Program  
(*Base salary does not include holiday pay or overtime.)

Full time position working rotating, 12-hour alpha/bravo shifts. Performs varied assignments in patrol including traffic enforcement, preliminary and follow-up investigations, serving writs in criminal proceedings and assisting in public safety education. Work involves an element of personal danger and high levels of physical, emotional and mental stress to deal with people in various situations.

SALARY & COMPENSATION HIGHLIGHTS:

- One hundred percent paid medical, dental, vision, and life insurance for the employee
- Access to wellness center and 24-hour access to agency gyms
- Paid overtime at 1 ½ hours after 80 hours in a bi-weekly pay period
- Incentive pay at an annual maximum of $1,560.00 for college degree and approved career development courses
- Educational reimbursement for college courses
- Specialty pay for service on many teams and units
- Assignment pay for specialized positions
- Minimum 80 vacation hours and 88 sick leave hours accrued annually
- Personal day after one year of service
- 11 Paid holidays per year
- Participation in Florida Retirement System (FRS)

REQUIREMENTS:

- Must be at least 19 years of age.
- Must be a United States Citizen.
- Must be a high school graduate or its equivalent.
- Good moral character as defined in F.A.C. 11B-27.0011.
- Have never received a dishonorable discharge from any of the Armed Forces of the United States.
- Must not have any felony convictions.
- Must not have any misdemeanor convictions involving perjury or false statements.
- Must successfully pass a pre-employment physical abilities test (PAT) and physical assessment (see-attached description).
- Must successfully complete a background investigation including drug testing.
- Must successfully pass a pre-employment physical exam.
- Must satisfy the minimum training and certification requirements set by FDLE.
- Must have achieved a passing score on the State Officer Certification Examination.

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Must not have used, tried, experimented or possessed ANY illegal controlled substance in the past 12 months.
Must not have used, tried, experimented or possessed ANY illegal controlled substance classified as a schedule I or II substance (excluding marijuana) in the last 5 years.

DEPUTY ADVANCED RECRUIT TRAINING
FITNESS REQUIREMENTS

A. Deputy candidates will be required to complete a physical abilities test as shown below within eight minutes and thirty seconds (8:30) to be eligible for hire:

Course distance is approximately ½ mile and consists of the following obstacles/stations:

1. Exit Patrol Vehicle: Start by sitting in a vehicle with the seat belt on and both hands on the steering wheel. The instructor will give the applicant/employee a description of a suspect (using two descriptors: i.e. white shirt & blue jeans). The instructor will then give direction to START (timing starts). The participant must remove the seat belt and exit the vehicle with a rifle (located on the front seat). From behind the driver’s door, the participant will work the action of the rifle (or simulate) as if loading a round. The participant must bring the gun to their shoulder (pointed towards the 4-foot wall), pull the trigger, then safety the rifle and place it inside the vehicle. This task will test small motor skills and the ability to think under stress.

2. Four-Foot Wall: The applicant/employee then will run approximately 40-yards to a four-foot wall where they must maneuver over the wall. This task will test for leg and upper body strength.

3. Serpentine: The applicant/employee will run a 20-yard serpentine consisting of 10 poles spaced approximately 3-yards apart. The participant may not pull or push off the poles. This task will test agility.

4. Hurdles: The applicant/employee will cross over three hurdles (individually) at heights of approximately 12”, 18” and 24”. If any of the crossbars are knocked off, the participant must replace the bar and re-start at the first hurdle. This task will test leg strength and agility.

5. Low Crawl: The applicant/employee will crawl under approximately 27” crossbars approximately 8’ in length. If any of the crossbars are knocked off, the participant must replace the bar and re-start at the beginning of the low crawl. This task will test flexibility and agility.

6. Broad Jump: The applicant/employee must jump or step over a ditch approximately 3-feet long. If the participant lands in the hole, they must re-attempt the broad jump. This task will test leg strength and agility.

7. Pipe Crawl: The applicant/employee must pass through a large concrete pipe about 6’ in length. This will test lower back flexibility and agility.

8. Balance Poles: The applicant/employee must cross approximately 30-feet on horizontal poles without stepping off or falling. If the participant falls or steps off before at least one foot touches or crosses the red stripe, they must re-start the balance poles from the beginning. This task will test balance and agility.

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9. **Ladder Climb**: The applicant/employee must climb up a vertical ladder (approximately 15’) touch the bell at the top then climb down stepping on the next-to-last rung (marked in red) with at least one foot. If the participant fails to step on the red rung, they must re-attempt the ladder climb. This will task leg and arm strength.

10. **Stair Climb**: The applicant/employee will walk or run up a flight of stairs then down another flight making sure to step on the next-to-last stair (marked in red) with at least one foot. The participant is not required to touch every step but failure to step on the red step will require a restart. This will task for leg strength and agility.

11. **Six-Foot Wall Climb**: The applicant/employee must maneuver over a six-foot wall. This will task upper body, leg strength and agility.

12. **Door Entry/Identification**: The applicant/employee must approach a door with their training handgun drawn. They must then open the door to encounter three numbered suspect posters. The participant must then correctly identify the number marked on the suspect that matches the description given at the start of the course by calling out “1,” “2,” or “3.” The participant should holster the weapon while proceeding to the next obstacle. This task will test the applicant / employee’s ability to think and retain information while under physical stress.

13. **Window Climb**: With their training handgun drawn, the applicant/employee will approach and climb through an approximate 30” by 30” opening, which is approximately 40” off the ground. The participant should holster the weapon while proceeding to the next obstacle. As an alternative, the participant may approach the window with their gun drawn, visually look through the opening then holster before climbing through. This task will test flexibility and agility.

14. **Sled Drag**: The applicant/employee must approach the sled drag, by first rounding the post marked in red (west side) regardless of where the sled is located. The participant must then drag the 150-pound sled in the opposite direction (approximately 70-feet) until the front edge of the sled passes the ending markers. NOTE: The evaluator must position the sled, and handle, so that the front edge of the sled aligns with the starting markers PRIOR to the participants’ approach. This task will test leg and arm strength.

15. **100-yard Run**: This applicant/employee will run at least 100 yards back to the patrol vehicle. This task will test quickness and stamina.

16. **Dry Fire/Radio Communication**: The applicant/employee will draw his or her training handgun and dry fire it 6 times with each hand, then and holster secure the weapon. The participant will then pick up a radio simulate a transmission identifying their ID number and “assignment complete” (timing ends). This task will test fine motor skills and the participant’s ability to communicate under physical stress.

**B. Deputy applicants are strongly encouraged to begin fitness training as soon as the application is complete in order to meet these rigorous fitness requirements.**

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Send applications to the following address:

Human Resource Division
Citrus County Sheriff’s Office
1 Dr. Martin Luther King Jr. Ave.
Inverness, FL 34450

Contact Deputy Jason Boyer at (352) 341-7452 for more information

On-line employment applications are available at www.sheriffcitrus.org
Equal Opportunity Employer MF/D/V
Drug-Free Workplace

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